

## Distributions Policy

The Foundations Distribution Policy is intended to govern grants and scholarships made to qualifying organizations while ensuring the continued growth of the endowment to cover inflation and permit ever-increasing levels of support for worthwhile community projects.

It is the policy of the Foundation to award 4% of the five-year average of total net assets annually as of June 30<sup>th</sup>, based on the financial statements for the five years then ended. However, distributions from any named fund are limited to the extent they do not cause the net asset balance of the fund to drop below the total amount contributed to the fund. Additionally, if a donor contract for a named fund designates conditions governing distributions from the fund that differ from this policy these conditions will be followed.

RCSRF shall have a standing finance and distribution committee consisting of the Treasurer and at least three additional Trustees. The purpose of the committee in regard to the distributions is to calculate the amount to be distributed each year and advise the Trustees on all matters related to the distribution of RCSRF funds.

RCSRF may establish pass-through funds with the distribution of such funds being made at a time and in a manner specified by the donor. Funds of this type do not get added to corpus and are not subject to the distribution guidelines described in paragraph two of this policy.